

## **PAINTER III (CORRECTIONAL FACILITY)**

### **REVIEW OF JOB ANALYSIS BACKGROUND INFORMATION**

**Date of Study:** March 2007

**Collective Bargaining Identification:** R12

**Job Analysis Conducted By:** Julie Amaro, Staff Services Analyst  
Selection Services Section

**Number of Incumbents:** There are 24 incumbents in this classification per Department of Corrections and Rehabilitation Filled/Vacant Position Report dated March 27, 2007.

#### **Names of the Subject Matter Expert(s) and their background:**

##### **Charles Howell, Correctional Plant Supervisor, California Correctional Institution**

Mr. Howell is a Correctional Plant Supervisor at CCI. He has been in this position for 7 years and has worked for the department for 14 years.

##### **Greg Boss, Supervisor of Building Trades, High Desert State Prison**

Greg Boss is a Supervisor of Building Trades at HDSP. He has held this position for 11 years and previously was employed as a Painter III for 1 year. He has worked for the department for 21 years.

##### **Jon Dominguez, Painter III (CF), Heman G. Stark Youth Correctional Facility**

Mr. Dominguez is a Painter III (CF) with the Division of Juvenile Justice. He has held this position for approximately 13 years and has worked for the department a total of 19 years.

**STAFF SERVICES MANAGEMENT AUDITOR  
REVIEW OF JOB ANALYSIS**

Subject Matter Experts reviewed the existing job analysis for Painter III (CF), dated November 2002, to provide any necessary updates/changes. Minor changes were made to include language and title changes consistent with the Department's reorganization of July 1, 2005. In addition, Willingness Statements were added.

Copies of the revised tasks and KSAs have replaced the old Tasks and KSAs; however, the original language has been maintained on a disk in this binder marked November 2002.